

TEACHING POSITION AVAILABLE – 26/27
MIR 875 - Finance and Accounting for HR/LR (3.0 units)

Existing vacancy:

This position is to fill an existing vacancy within the University.

Department of Employment Relations/DAN School of Drama and Music
Queen's University, Kingston, ON CAN K7L 3N6

The Department of Employment Relations Studies and the DAN School of Drama and Music at Queen's University invites applications from suitably qualified candidates interested in teaching a course in **MIR 875 - Finance and Accounting for HR/LR**. This is an online, introductory graduate course with an expected enrolment of 30 students who are enrolled in the Master's in Industrial Relationship programs or the Master's in Arts Leadership program. The course will be delivered asynchronously with optional synchronous drop-in sessions. Candidates should have a CPA or CA, and at least 5 years professional experience in finance and accounting. This is a summer term appointment for the period (May 1, 2025) to August 31, with classes in session from May 4, 2026, to July 28, 2026.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. Please indicate in your application if you have a valid legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool. In order to support your employment at Queen's, we require you to indicate whether or not you will need a work permit.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during this process, please contact: (Wynnpaul Varela, manager.danschool@queensu.ca, 613 533 2066).

The academic staff at Queen's University are governed by the *Collective Agreement* between the Queen's University Faculty Association (QUFA) and the University, which is posted at [2022-26 -Queen's University-QUFA Collective Agreement](#).

The stipend for this position will be between \$9,500 and \$13,500. Actual salary will be commensurate with years of teaching experience and course weight, as per the Queen's-QUFA Collective Agreement.

Applications should include a complete and current curriculum vitae, letters of reference from two (2) referees, and any other relevant materials the candidate wishes to submit for consideration such as a letter of intent, teaching dossier, etc. **Please arrange to have applications and supporting letters sent directly to:**

Dr. Julia Brook, Director
DAN School of Drama and Music
Manager.danschool@queensu.ca
Queen's University
Kingston, Ontario Canada K7L 3N6

Applications will be received until March 9, 2026). Review of applications will commence shortly thereafter,

and the final appointment is subject to budgetary approval. Additional information about the Department of Employee Relations Studies can be found at <https://www.queensu.ca/employment-studies/> and information about the DAN School of Drama and Music can be found at <https://sdm.queensu.ca/>

Course Description:

MIR 875 - Finance and Accounting for HR/LR

This course provides an introduction to the basic principles and skills in accounting and finance that are relevant to employment relations specialists. Topic areas may vary from year to year but typically include financial concepts, statements and tools, principles of accounting, budgeting processes, financial forecasting, costing and reporting and the regulatory regime.

Posted: February 20, 2026